

BOYS & GIRLS CLUBS OF KING COUNTY

GREAT FUTURES START HERE. ANNUAL REPORT 2019

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OUR MISSION

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, responsible, and caring citizens.

our **/Ision**

To provide a world-class Club Experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

GREAT APPRECIATION

Everything has changed so quickly in recent weeks.

My hope now is that each of you find comfort and pride in this report, especially the many demonstrations of how our Club community is accustomed to standing by one another, pulling each other up, and building great futures together.

During the COVID-19 pandemic, our Clubs are providing essential child care services to our community heroes who are keeping us safe and healthy— including all Essential Workforce like first responders, medical personnel, and grocery workers.

Our Club community is there for those who need us most. We are deeply grateful to all our Club families, donors, and partners who put the Clubs in a strong position to stay open and serve youth during this unique crisis.

In this reflection on 2019, let's celebrate some of the factors that allow us to stand up to the current challenge. Together, we:

- 1. Committed to reach more youth in all our Clubs through culturally relevant, inclusive, and diverse programming.
- 2. Created a balanced budget that supports our strategic priorities, while also investing in our staff of committed professionals dedicated to serving youth.
- 3. Strengthened relationships with current and potential partners, as we aim to earn the reputation of being the region's premier youth development organization.

Please celebrate with us—these are your wins and some of the many reasons we are able to still serve families of our community heroes during this extended school closure.

I firmly believe that, with you by our side, we'll be able to return to serving \sim 1,900 children and teens a day the moment it is safe to do so.

Again, thank you!

Sincerely,

Laurie Black President & CEO Boys & Girls Clubs of King County



Z1 GREAT CLUBS

GREAT IMPACT

Our award-winning, innovative programs empower youth to excel in school, become good citizens, and lead healthy, productive lives. We do whatever it takes to build great futures.

In 2019: **111 19,949** total youth served





21 board of directors

128 members of club advisory boards

562

employees

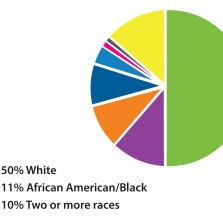
club



registered club members







other youth served through special programs and events

- 9% Asian
- 4% Hispanic/Latino
- 1% Native Hawaiian/Pacific Islander

10,032

- 1% American Indian or Alaskan Native
- 14% Other/Chose not to answer



1,894 average daily attendance

, 316,311 snacks and meals served



GREAT YOUTH

We believe every young person in our community is already great. We know that access to our Clubs creates opportunities for great futures.



Mini Clubs

After hosting special-interest programs for several years, the staff at the North Beach Boys & Girls Club recognized the entrepreneurial spirit in members for hosting their own programs, known as Mini Clubs.

During these sessions, members in 3rd to 5th grades may apply to lead a Mini Club by putting together a list of their leadership skills and a proposed six-week activity plan. Each Mini Club leader then selects a counselor "mentor" to help them throughout the process. The leader turns in a weekly shopping list and brainstorms ideas with their mentor. With a focus on inclusion, collaboration, and communication, Club leaders begin each Mini Club session by making a charter and establishing group rules with the Mini Club members based on what they all want the six weeks to look like.

The Mini Club program has sparked excitement around building leadership and teamwork skills among North Beach Club members. Kindergartners regularly talk about how they cannot wait until they're old enough to lead their own Clubs!

Meet Tré

Personalized mentorship is a key ingredient to the Clubs' success in helping youth set and achieve goals.

That's what our Wallingford Club's Fall 2019 Youth of the Quarter, Zeke, discovered. Zeke and his mentor, Wallingford Teen Director Tré Beauchamp, built their relationship based on trust, support, and a one-on-one approach.

"Tré is my mentor, an adult I can talk to, and my friend. If there is anyone that I approach about a serious issue, it has always been Tré first" said Zeke.

Tré is a former Wallingford Club kid, and had many of the same mentors as current members. "I can say [to the youth] 'I understand what you're going through,' and that connection is really helpful."

MAGINE.



Keystone Conference

Teens from our Ballard and Wallingford Keystone Clubs raised funds to attend the National Keystone Conference in Florida last July.

Two thousand Keystone teens from across the country came together to celebrate a common passion for making the world a better place. Keystone provides leadership development opportunities for young people ages 14 to 18.

Youth participate in activities in three focus areas: academic success, career preparation, and community service.

GREAT PROGRAMMING



Our academic programs help young people prepare for college and a 21st-Century career. Our programs include:

- Homework help
- Reading Buddy programs
- Science clubs
- Experiential learning
- STEM (Science, Technology, Engineering, and Mathematics)

The Work, Learn, & Earn Summer Learning Program at our Smilow Rainier Vista Boys & Girls Club focuses on supporting youth of color in building math and leadership skills.

• Financial literacy and leadership skills classes teach middle school Club members about the basics of banking and investments, so they can build smart financial futures. • Science and Tech help kids enhance their STEM skills. The Club facilitates science experiments and provides access to computers and software, bridging opportunity gaps and readying youth for modern careers.

• Entrepreneurship classes focus on inspiring confidence, building leadership skills, and teaching business aptitude. The kids identified the industry and invented a company name and logo.

*This program is funded through the Families and Education Levy manged through DEEL, City of Seattle.

Health & Wellness and Sports & Recreation Programs develop kids' capacity to engage in positive behaviors, develop physical fitness and teamwork, and reduce stress.









Over 800 kids and volunteers across Greater Seattle gathered at Husky Stadium last July for a day of outdoor fun and lessons in leading an active and healthy lifestyle. Youth enjoyed our many Club program offerings, including soccer, golf, dodgeball, ultimate frisbee, rugby, volleyball, karate, parkour, yoga, and football.

Big thanks to our partner, UnitedHealthcare Community Plan of Washington, for its four years of consecutive support for Summer Field Day.

Leadership Programs ensure youth become responsible, caring citizens.

Torch Club is a Boys & Girls Clubs community service group for middle school youth. The program provides youth opportunities to gain leadership skills while giving back to their communities. Motivated by the idea of helping their neighbors, the Robert Eagle Staff Middle School Torch Club youth organized a day of supplying and serving hot meals for people experiencing homelessness.

In the weeks leading up to the event, the kids planned the logistics, determined each member's role, and established how the event would run.

It changed my perspective on a lot of things. When I was younger, I didn't know why people were living on the streets and didn't care that much. Now that I've gone and helped them and seen why they're out there and their living style, I feel more compassion for them. -Andres, Club youth

GREAT SUMMERS

GREAT MINDS



NBA Math Hoops is a board game and curriculum that helps kids learn math and interpersonal skills through basketball.

In 2018, Boys & Girls Clubs of King County entered a partnership with the Seattle Storm for NBA Math Hoops to become part of our program offerings.

The 2019 NBA Math Hoops National Championship took place in Oakland, California, and we were proud to send one of our very own Club kids to compete.

Mikayla, now 11, has been a member of our North Seattle Club for years. She learned about Math Hoops through the Club.

Mikayla now likes doing her math homework and says she still can't believe how good she has become at it since enrolling in the program. She credits the program with helping her to continue succeeding in math.

Our programs provide opportunities for youth to have fun over the summer and combat summer learning loss.

Summer Brain Gain is designed to provide equitable learning opportunities for all members with regular academic time and visits to cultural sights in our area.

Activity plans are broken down into grade levels and include structured time for reading, writing, math, and social & emotional learning — vital skills for well-rounded academic success.

The program's tailored curriculum disrupts summer learning loss so young people are ready for more academic success in the new school year.



The experience sounded cool. And I thought to myself I had been behind in a lot of math, so I took the opportunity to challenge myself. Ever since I've been faster and more accurate in my math. - Mikayla

GREAT VOICES

Ready for Work with YouthForce

Workforce readiness programs prepare youth for success in their first jobs and create a clear pathway to their chosen career goals.

Interning

Through the YouthForce TeamWork Internship Program, teens sharpen their professional skills at the home of the Seahawks and Sounders. Interns gain hospitality skills such as customer service, multitasking, teamwork, and effective communication while working alongside more experienced mentors.

One such teen, Ebonyé, was originally hired into a support role for the Sounders as an intern. She did so well that she was promoted to a leadership position for the Seahawks to train and support other program interns.

"I learned time management, patience, and being able to vibe really well with other people. Helping other people out has always made me feel good."



Caring for Our Community

Safe Passage is a youth violence prevention program in the Rainier Beach neighborhood that has helped reduce crime in the area by 31 percent over the past five years.

Offered at our Smilow Rainier Vista Boys & Girls Club, this innovative, place-based approach works to strengthen community safety. This incredible partnership program is located around the Rainier Beach Campus, a high-traffic area that includes four schools (attended by an estimated 150 Rainier Vista Club kids), a community center, and a transit line.

Results are so successful that Seattle Mayor Jenny Durkan is interested in more Seattle neighborhoods replicating the approach.

GREAT STAFF

Our Club staff is made up of subject matter experts in youth development. All of our staff are deeply connected to our community and dedicated to ensuring we reach more youth.

We're investing in our staff through additional training and carrying through our commitment to organizational equity and diversity.

We embrace a culture of inclusion, teamwork, and transparency. We work hard to ensure our staff feels appreciated, valued, and empowered. We do this by ensuring that each staff member has the tools and resources needed to achieve success in job and career goals. We embrace play in our work at the Clubs, and within our teams.











GREAT PARTNERS

THE LIFETIME GIVING SOCIETY

Thank you to our supporters who have demonstrated extraordinary generosity by contributing a minimum of \$250,000 during their lifetime. We honor these philanthropically-minded individuals for their phenomenal investment over time.

Philanthropist

\$2,000,000+ Steve & Connie Ballmer Cary & Quynh Falk

Benefactor

\$1,000,000 - \$1,999,999 Mrs. Yvonne Belshaw Julia Calhoun John & Shawn Goodman and The Goodman Foundation Joel E. Smilow

Mentor \$500,000 - \$999,999 Dan & Cindy Brettler Chris & Linda Clark Tom & Mary Herche Christopher R. Larson Tom & Terri Olson Miller Sue & Mike Raney Ed Springman & Jane Hague

Leader

\$250,000 - \$499,999 Anonymous Kathy & Steve Berman Patricia & Darle* Blumenthal, Sr. Marylou & Randall Brannan Brad & Judy Chase Eric & Holly Dillon Della & Gary Furukawa Pete Higgins & Leslie Magid Higgins Merrilou & Justin Hillenbrand Roch & Carol Hillenbrand Gary & Christine Kimura Peter & Tamara Musser Michael & Billie Jo O'Brien, O'Brien Auto Group David Robinson Valerie Robinson Rick & Lisa Skelton Jim & Patty Voelker

*deceased member

THE HERITAGE CLUB

Thank you to these thoughtful philanthropists who have included a Boys & Girls Club in their will or estate plans. Heritage Club members ensure that Clubs will continue to provide vital programs and guidance for youth in the future.

Anonymous Marylou & Randall Brannan Suzanne M. Burke Chris & Linda Clark Brian & Denise Donaldson Dolores* & Bob* Fehnel Shawn & John Goodman Nancy Guthrie* Patricia Hansen Gary Hartnett & Nicole Mangina Mark & Sharon Hendricks Thomas Herche Chris Howlett Daniel R. Johnson & Elaine Sonntag-Johnson

Shirley Lashua Mark B. Morrow Marion & Michelle* Moulton Stephanie Murray Kathleen B. Ogle* Sarah B. Phillips* Lois & William Rex Aimee K. Sheridan Kaydee & Cole Smead Richard J. Spady* C. Edward Springman & Jane Hague Bill & Judy Tsoukalas Robert H. Wicklein

*deceased member

JEREMIAH MILBANK SOCIETY

Thank you to the members of the Jeremiah Milbank Society! This national recognition society honors individuals who support Boys & Girls Clubs of King County with annual, unrestricted gifts of \$10,000 or more.

Members as of December 31, 2019.

Anonymous (2) Ted Ackerley Jay & Terry Ackley Steve & Connie Ballmer Yvonne Belshaw Laurie Black & Stafford Mays Chris & Linda Clark Bennett Dammeier Liam Dammeier Max Dammeier Kevin Dargie Greg & Beverly DiMartino Cary & Quynh Falk Virginia Gilder & Lynn Slaughter Anne Nordstrom Gittinger Shawn & John Goodman Richard & Vandana Harris Tom & Mary Herche Joan H. Jones Gary & Christine Kimura Jennifer LeMond Brian & Karen McManus Tom & Terri Olson Miller Martha & Colin Moseley John & Janet O'Neil Mary Pigott Sue & Mike Raney Paul & Stacey Ravetta Nancy & Ben Remak Ross & Marcia Rogers Lauren & Alex Rolfe Jon & Jenny Roskill Sheri & Howard Schultz Phil Suetens & Debbie Montgomery Nicole & Craig Ueland Sue & John Verduin Robert & Sara Wicklein Rodney & Roberta Williams Matt Yerbic & Traci McHenry Tammy Young & Hahns Burg

Plan your lasting gift to the Clubs you love!



If you'd like to join our Heritage Club members with your own planned gift, visit our website to find all the information you need to get started.

Learn more at: positiveplace.org/plannedgiving

Potential benefits of a planned gift:

- A lasting impact on helping youth meet their full potential
- · A chance to communicate your wishes to your family
- · Tax-smart tools that save you money while investing in kids

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206 Events 2bar Spirits 5 Elements Pilates The 5th Avenue Theatre Ace Hardware Bainbridge Island Acorn Street Shop Acropolis Pizza &



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Avalon Glassworks

Aveda Pacific Place

The Backdoor at Roxy's

Bainbridge Community

and Norm's Eatery &

Avanti Markets

Alehouse

Bahat Foundation

Foundation

AV Factory

Avennia

ACT Theatre Acumatica Aerlume Aerospace Machinists Industrial District Lodae 751 Aqua Verde Cafe and Paddle Club Ahrens Co. Appraisal Services Alaska Airlines Alaskan Observers Alexander Global Promotions Alison's Coastal Cafe & Bakery All City Fence Allstate Giving Campaign Altria Group Amavi Cellars AmaWaterways AmazonSmile Foundation

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Bainbridge Island Women's Club Bainbridge Vinevards Baird ** Ballard Health Club Ballard Rotary Foundation The Ballmer Family Giving Matching Fund Bananas Grill Bank of America *** Bank of the West The Barn B&B -Walla Walla Barons Baseball Industry Growth Fund -Baseball Tomorrow Fund Bavview Redi-Mix BECU * Beecher's Handmade Cheese Beer Star of White Center Bellevue Tesla Belly Wiggle Blooms Hair Pieces Ben Bridge Jeweler Bender Custom Construction Betz Family Winery BHC Consultants Fred and Gretel Biel Charitable Trust. Bank of America, N.A., Trustee Billy Baroo's Bar & Grill BlackRock Foundation * **BNP** Paribas **BNSF Railway** Foundation The Boeing Company ** Lisa Bontje Photography Book For A Cause Bottle & Bull Boys & Girls Clubs of America Brettler Family Foundation Brian Carter Cellars Bridgestone Retail Operations Bright Funds Foundation Brooks Running Buehner Family Trust **Buffalo Wild Wings** Build-A-Bear Workshop Bear Hugs Foundation Bull and Bear Investors Butler Seattle Byen Bakeri Cafe Allegro Caliber Home Loans

Cambia Health Solutions ** Canlis The Capital Grille Cari Franklin Group Carleton Fine Work Cascioppo Bros Meats Casey Family Programs The Catering Company Catholic Health Initiatives CDK Global * CDW Cedarbrook Lodge CenturyLink Employee Givina * Charity Booster Charity Golf International Charles Schwab -Seattle Branch CHI Franciscan Health St. Francis Hospital Chocolati Chuck's Hop Shop Cigna Health and Life Insurance Company CircusWerks Cisco's Community Connection * City of Bainbridge Island City of Federal Way Human Services General Fund Program City of Kirkland City of Seattle City Cycle Seattle Classic Auto Rentals Clothier & Willsev The Coca-Cola Company Colliers International Columbia Capital of Washington Columbia Distributing Columbia Hospitality Combined Federal Campaign of Cascadia * Comcast The Comic Hut The Commerce Bank of Washington **Community Foundation** of Snohomish County Community Health Plan of Washington Compass Construction The Confectionerv Convergence Zone Cellars Coordinated Care of Washington Copperworks Distilling Co. CORE Endodontics Costco Wholesale Co.** Craving Amazing Cutter & Buck

Dae Young Foods Dante's Inferno Dogs Davis Door Service DaVita D.C. Granger Delta Dental of Washington Den Hoed Wine Estates Dental Care Seattle Designer Portrait Studio **Destinations International** Dick's Sporting Goods Dimitriou's Jazz Allev **Discuren Foundation** Domino's Pizza Donate for Charity The Douglass Family Foundation **DPR** Construction Duke's Chowder House Dumas Station Wines Dunham Cellars Dunn Lumber **Dusted Valley** Dutch Bros Coffee The Dutch with a Touch Eagle Harbor Wine Co. Eakman Construction Co Eastside Community Aid Thrift Shop Eastside Mediation & Arbitration eBay Foundation * Eco Events **Eighth Generation** El Gaucho Bellevue Eldorado Resort Casino Eleven Winerv **Elewana Collection** Elliott Bay Public House Elvsian Brewing Company Emerald Car Care **Employees Community** Fund of Boeing Puget Sound **Encore Architects** Enterprise Holdings** eScrip Ethan Stowell Restaurants Event Source NW **Evergreens Salad Evolution Architecture** Exchange Club of Highline Expedia Gives * Experience Hendrix Exposure Marketing & Promotion EY Seattle F5 Networks * Facebook Fairmont Grand Del Mar Falco Sult & Co Federal Way Youth Action Team Ferauson Construction **Fidelity Brokerage** Services **Fidelity Charitable Fidelity National Title** Services Holdings

Foundation Firestone Complete Auto Care Fitness Together Kirkland Flatstick Pub Florals by Amanda Flying Bike Cooperative Brewery Fonté Coffee Roaster Ford of Kirkland Foster Garvev * Frame Central - Capitol Hill Fred Granados Auctions Fred Meyer * Fremont Brewing Company Friends of Ross Hunter -Surplus Account Friends to Elect Eric Pettiarew - Surplus Account G & H Printing The Gap Stores Bill & Melinda Gates Foundation Geeks Who Drink Trivia GeekWire Genessa Krasnow Connects Genie Industries Getty Images Seattle * Ghostfish Brewing Company Give With Liberty ** The Glaser Foundation Glass Vodka glassybaby white light fund Goldman Sachs Matching Gift Program Goldman Sachs Philanthropy Fund The Goodman Foundation Goodman Real Estate Google Matching Gifts Program Lillian Bredow Gould Foundation Granger Family Homes Greenwood Shopping Center Gridiron Creek Foundation Guardian Cellars Gus Cooper's Services The Habit Burger Grill The Adrian Hanauer Foundation Lenore Hanauer Foundation Hanover Insurance Company Harborstone Credit Union Harvest Foundation Hava Skovron Design HealthScape Advisors Heavy Restaurant Group Heritage Bank

Finish Line Youth



Jepun Bali Villas

Distilling Co. Hiahline Public Schools * High Trek Adventures Hillclimb Chiropractic Clinic Holland America Group Holland America Line Holland Partner Group Home Cake Decorating Supply Co. Homegrown HomeStreet Bank * Honda of Kirkland Hop Valley Brewing Hope Spring Photography HOT 103.7 Hot Yoga - Northgate Hotel Ändra Hotel Villa del Palmar Loreto Hound's Tooth Public House Howard S. Wright, a Balfour Beatty Company **IBM Employee Service** Center **Icicle Seafoods** iFLY Seattle iHeartMedia Seattle Image Source Immix Law Group Impressions Photography The Inn at Abeia Integrity Home Repair Integrity Life Church Intellectual Ventures Political Action Committee International Freight Systems International Paper Isenhower Cellars Ivar's and Kidd Vallev Restaurants Robert K. Jacobs Photography Janson Investments Jensen's Old Fashioned Smokehouse

Jewish Federation of Greater Seattle JM Cellars John Howie Restaurants Joshua P. Williams Foundation JPMorgan Chase & Co-Employee Giving Campaign K&H Integrated Print Solutions Kaiser Permanente * Keegan Hall Keller Williams Realty Greater Seattle Kenmore Air Kennedy-Wilson Properties Northwest Kenworth Employees AYD Club KeyBank ¹ Dana and Shane Kim Foundation King County, WA King County Employee Giving Program King County Housing Authority King Insurance Assoc. Kinyonga Photography Kirkland Life Chiropractic Kirkland Performance Center Kirkland Police Department Kitsap Community Foundation Kiwanis Club of Bainbridge Island Kiwanis Club of Mercer Island Kiwanis Club of White Center Knob Hill Inn KOMO News 1000 Kroger Lachini Vinevards Lakeville Homes Last Drop Bottle Shop

Law Office of Mohammad Hamoudi LBA Realty Lease Crutcher Lewis * L'Ecole No 41 Legal Tracker Legends Photography Lenovo Employees Care Campaign Letterbox Agency Level Capital Lil'Bua Studio LMG Long Shadows Vintners Loomis Foundation



Mercer Island Foot &

Mercer Island Rotary

Club Foundation

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Pacific Science Center

Pacific West Land

Palisade Restaurant

Palmer Chiropractic

The Pantry Seattle

Paramount Hotels

Parker Property

Park Place Aston Martin

Park Place Auto Salon

Parker, Smith & Feek

Partners Crackers

Clinic

ParentMap

Nestlé Community Care Campaign * Network For Good Neudorfer Foundation New Seasons Market NFL Foundation NFL Players Association Nike Nintendo of America Nityia Photography Noble Barton The Norcliffe Foundation Nordstrom North & King Signature Coaching & Consulting Travel North Coast Electric Company Northstar Northwest Dance Network Northwest Forklift Northwest Shippers Northwest Sports Photography Novelty Hill-Januik Winery Nutanix NW Children's Foundation NW Fitness Project NW Lifestyle Homes Oakpointe O'Brien Auto Group Occidental Lodge #72 F. & A.M. Odyssey PTO Office Depot Ogden Murphy Wallace **Ohana Investments** Oki Management Moccasin Lake Foundation Old Navy Oliver Beauty Oliver Marketing **Olson Energy Service** Olympic Eagle Distributing One Call For All **One-Eighty Partners** The ONE Real Estate Group Onehub OppenheimerFunds * **Orangetheory Fitness** Oseran Hahn PAC Worldwide PACE Engineers Pacific Northwest Title Company of Kitsap County

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Sparkman Cellars Sports International St. Anne School Stanford Insurance Star Enterprises Starbucks Coffee Company ** Starwood Hotels & Resorts State Farm Companies Foundation * The State Hotel State of Washington - Office of Superintendent of Public Instruction Frederick Stearns Foundation Sterling Realty Organization * Stevens Pass Mountain Resort StockCharts Stoel Rives Stokes Auction Group Stolte Family Foundation Stoneway Hardware Storyville Coffee Company Stoup Brewing Success Bully Sugar Mountain Guest Services Suite Restaurant /Lounge Surf Ballard Swanson's Shoe Repair Swansons Nursery Sweenev & Raval Implant & Periodontic Specialists Sweeney Conrad Swire Coca-Cola USA Symetra Gives -Employee Donations ** Synchrony Financial Tableau Software * Talking Rain Talon Private Capital **Taproot Theatre** Company Task-K I The Taxpayers of Washington State Teatro ZinZanni TEGNA Matching Gifts * TERRA Staffing Group Tesla Bellevue 20th St That Brown Girl Cooks! Therapeutic Associates Physical Therapy Thomas Dentistry Thompson Seattle Thomson Reuters TINYpulse T-Mobile USA ** TNT Fireworks Charles M. and Shervl R. Todd Trust TokuSaku Consulting Top Tier Wines Torii Mor Winerv Total Wine & More



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FINANCIALS

Audited Financials for the Fiscal Year 2019: July 1, 2018 - June 30, 2019

REVENUE

Contributions Government Grants Special Events	\$3,183,821 \$2,862,021 \$1,993,327
In-Kind Donations United Way	\$704,306 \$74,379
Total Public Support:	\$8,817,854
Programs:	
Program Service Fees	\$11,041,005
Membership Dues	\$532,278
Other	\$399,186
Total Public Support & Revenue:	\$20,790,323

EXPENSES

NET ASSETS:

Youth Programs Fundraising Management & General	\$16,249,516 \$1,697,911 \$2,256,235
Total Expenses:	\$20,203,662
TOTAL ASSETS:	\$58,099,501
TOTAL LIABILITIES:	\$8,670,123

\$49,429,378

Boys & Girls Clubs of King County is a 501(c)(3) non-profit organization and qualifies to receive tax-deductible gifts. The "Financial Statements With Independent Auditor's Report" for Fiscal Year 2019 is located at **positiveplace.org**.



GREAT LEADERSHIP

BOARD OF DIRECTORS

Boys & Girls Clubs of King County would like to thank our King County Board of Directors, whose dedication to kids continues to inspire us. Thank you for your passion, commitment, and kindness.

Richard Harris Chair Intellectual Ventures

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> Lorraine Montez Director of Marketing and Communications

Brandee Paisano Area Director; Southwest King County **Bob Clough** Youth Advocate

Lisa Price Nordstrom

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Ross Rogers Union Bank

Matt Sauri Wimmer Solutions

Gerald Swanson, II KOM Consulting

Clyde Walker Youth Advocate

Brad Chase Chase Consulting

Melissa Jones

Executive Director

YouthForce

Jim Ridgeway

Sue Verduin

Year 2019:

Ben Burke

BECU

point b

Aaron Bresko

Youth Advocate

We would like to

thank the following

Board Members who

served during Fiscal

Partners

Leeward Financial

Bridget Powers Area Director: North Seattle & Mercer Island

Melissa Stuart Philanthropy Officer

Gayle Sutherland Director of Institutional Giving

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7

8

9

10 Kirkland

B.F. Day Elementary

5 Carson Elementary

Coe Elementary

11 Lawton Elementary

12 Lowell Elementary

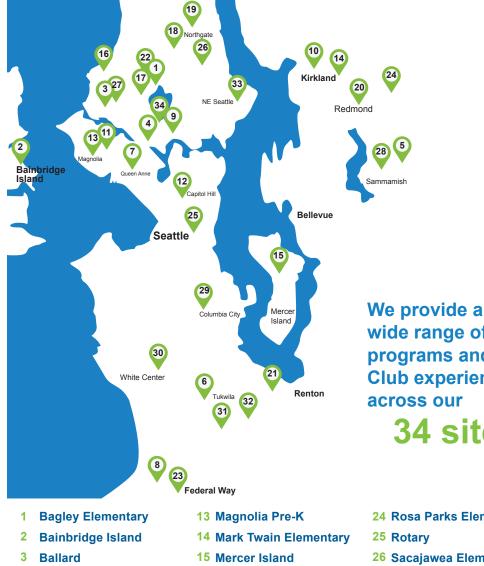
Federal Way 8th Ave

Hamilton Middle School

Meghan Sweet Area Director: Northwest Seattle

Jeremy Wilson Controller





23 Ron Sandwith Teen Center

Cascade View Elementary 18 Northgate Elementary

wide range of programs and **Club experiences** across our 34 sites

13 Magnolia Pre-K	24 Rosa Parks Elementary
14 Mark Twain Elementary	25 Rotary
15 Mercer Island	26 Sacajawea Elementary
16 North Beach Elementary	27 Salmon Bay Elementary
17 North Seattle	28 Sammamish
18 Northgate Elementary	29 Smilow Rainier Vista
19 Olympic Hills Elementary	30 Southwest
20 Redmond Elementary	31 Thorndyke Elementary
21 Renton/Skyway	32 Tukwila Elementary
22 Robert Eagle Staff	33 View Ridge Elementary
Middle School	34 Wallingford



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